



Type of Meeting: Monthly Board Meeting

Date: January 14, 2020

Location: Public Works Conference Room, 7 County Center Drive, Oroville, California

Board Members Present:	Terry Edwards	Jodi Nicholas
	Autum Thomas	Felicia McDowell
	Mike Wright	Jackie Nelson

Board Members Absent: None

Guests Present: Cheryl Schiele (ERS), Tom Warner-Behavioral Health

I. Call to Order/Opening Remarks

5:16 pm

II. Introduction of Guests

Tom Warner from Behavioral Health was introduced.

III. Approval of Agenda for 01/14/2020

Motion: To accept the agenda as circulated.

Motioned by: Autum Thomas

Seconded by: Jackie Nelson

Motion Carried: 6-0

IV. Approval of Secretary’s Report/Minutes from 10/08/19.

Motion: To approve the minutes as circulated.

Motioned by: Autum Thomas

Seconded by: Mike Wright

Motion Carried: 6-0

Approval of Secretary’s Report/Minutes from 11/12/19.

Motion: To approve the minutes as circulated.

Motioned by: Terry Edwards

Seconded by: Felicia McDowell

Motion Carried: 6-0

Approval of Secretary’s Report/Minutes from 12/10/19 (email only).

Motion: To approve the minutes as circulated.

Motioned by: Autum Thomas

Seconded by: Jodi Nicholas

Motion Carried: 6-0



V. Approval of Treasurer’s Report dated October 2019.

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Felicia McDowell
 Seconded by: Terry Edwards
 Motion Carried: 6-0

Approval of Treasurer’s Report dated November 2019.

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Autum Thomas
 Seconded by: Jodi Nicholas
 Motion Carried: 6-0

Approval of Treasurer’s Report dated December 2019.

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Autum Thomas
 Seconded by: Jackie Nelson
 Motion Carried: 6-0

VI. Correspondence

Only junk mail received. No BCMEA business documents received.

VII. Website – Autum Thomas

No updates to website have been added to date. Will add information regarding negotiations.

VIII. Retired Public Employees Association (RPEA) – Dianne Franklin

No report/correspondence from Dianne Franklin.

IX. Committee Reports

A. Membership – Autum Thomas

Many losses related to December 2019 retirements.

Total Membership	285
Gain	1
Loss	6
Pending	0

B. Political/Public Relations – Autum Thomas & Mike Wright

Autum Thomas continues to distribute emails/blogs/articles that may be relevant to BCMEA Board members.

C. Benefits – Terry Edwards & Autum Thomas

No update.



- D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright
No update.
- E. Negotiations – Terry Edwards, Autum Thomas, Mike Wright, Felicia McDowell, & Jodi Nicholas
BCMEA members continue to meet with County.
- F. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Committee inactive until February 2020.
- G. Elections – Jodi Nicholas & Mike Wright
Up for election in 2020 – Autum Thomas, Felicia McDowell and Jackie Nelson.
Process to begin in April.
- H. Annual Dinner Committee-Jodi Nicholas
Dinner was held November 12, 2019 in Chico at Sol Mexican Food (Luna Room). Turnout was good (49 members) but many members RSVPed (95) did not show up. Need to provide more reminders to individuals not to forget about the dinner. Proposed that next dinner take place in Oroville at Feather Falls Casino during September or October to get away from holiday months.

X. Unfinished Business

No unfinished business.

XI. New Business

A. BCMEA Budget 2020

Budget was presented and costs were estimated based at 265 members. Proposed expenditures for the 2020 budget are \$2,572.20 higher than the 2019 budget. This increase is offset by the increase in revenue due to growing membership.

Motion: Adopt the BCMEA 2020 budget as presented.

Motioned by: Mike Wright

Seconded by: Autum Thomas

Motion Carried:6-0

XII. Announcements

No announcements.

XIII. Closed Session Items

A. Negotiations Discussion

BCMEA continues the negotiations process with the County.

B. Member Issues

C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2019	
Cases Opened	38
Cases Closed	31



Cases Open	7
2020	
Cases Opened	0
Cases Closed	0
Cases Open	0

XIV. Adjournment
6:21 pm



Type of Meeting: Monthly Board

Meeting Date: February 04, 2020

Location: Public Works Conference Room, 7 County Center Drive, Oroville, California

Board Members Present:	Terry Edwards	Jodi Nicholas
	Autum Thomas	Felicia McDowell
	Mike Wright	Jackie Nelson

Board Members Absent: None

Guests Present: Cheryl Schiele (ERS)

I. Call to Order/Opening Remarks

5:16 pm

II. Introduction of Guests

No new guests present.

III. Approval of Agenda for 02/04/2020

Motion: To accept the agenda with one addition. Terry Edwards would like to discuss his future with BCMEA at the conclusion of the Closed Session.

Motioned by:	Mike Wright
Seconded by:	Autum Thomas
Motion Carried:	6-0

IV. Approval of Secretary’s Report/Minutes from 01/14/20.

Motion: To approve the minutes as circulated.

Motioned by:	Mike Wright
Seconded by:	Autum Thomas
Motion Carried:	6-0

V. Approval of Treasurer’s Report dated January 2020.

Motion: To approve the Treasurer’s reports as circulated.

Motioned by:	Autum Thomas
Seconded by:	Jodi Nicholas
Motion Carried:	6-0

VI. Correspondence

No correspondence received.

VII. Website – Autum Thomas

Updates to website from last month have been made.



- VIII. Retired Public Employees Association (RPEA) – Dianne Franklin**
No report/correspondence. This item is to be stricken from future agendas.

IX. Committee Reports

- A. Membership – Autum Thomas

Total Membership	279
Gain	9
Loss	10
Pending	0

- B. Political/Public Relations – Autum Thomas & Mike Wright
Autum Thomas continues to distribute emails/blogs/articles that may be relevant to BCMEA Board members.
“California Rule” to be heard by the Supreme Court this year.
- C. Benefits – Terry Edwards & Autum Thomas
No update.
- D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright
No update.
- E. Negotiations – Terry Edwards, Autum Thomas, Mike Wright, Felicia McDowell, & Jodi Nicholas
This item to be removed from the Open Session agenda for future meetings. It shall remain on the Closed Session.
- F. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Mike Wright is preparing the documents to be published on the website. Board modifies the current requirement regarding two letters of recommendation. The letters need only be written from non-family members.
- G. Elections – Jodi Nicholas & Mike Wright
No update.
- H. Annual Dinner Committee-Mike Wright
Not currently active.

- X. Unfinished Business**
No unfinished business.

- XI. New Business**
No new business.

- XII. Announcements**
No announcements.

- XIII. Closed Session Items**
 - A. Negotiations Discussion
The next meeting with the County is scheduled Wednesday, February 5, 2020.
 - B. Member Issues



No member issues.

C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017	1
2018	0
2019	
Cases Opened	38
Cases Closed	32
Cases Open	6
2020	
Cases Opened	3
Cases Closed	0
Cases Open	3

XIV. Status of BCMEA Board

Terry Edwards discussed future with BCMEA board. No changes at this point.

XV. 6:16 pm



Type of Meeting: Monthly Board

Meeting Date: March 10, 2020

Location: Public Works Conference Room, 7 County Center Drive, Oroville, California

Board Members Present: Terry Edwards Jodi Nicholas
Autum Thomas Jackie Nelson
Mike Wright

Board Members Absent: Felicia McDowell

Guests Present: Cheryl Schiele (ERS)

I. Call to Order/Opening Remarks

5:17 pm

II. Introduction of Guests

Tom Warner/Behavioral Health and Ryan Huffman/Public Works. present.

III. Approval of Agenda for 03/10/2020

Motion: To accept the agenda as circulated.

Motioned by: Autum Thomas

Seconded by: Mike Wright

Motion Carried: 5-0

IV. Approval of Secretary’s Report/Minutes from 02/04/20.

Motion: To approve the minutes as circulated.

Motioned by: Autum Thomas

Seconded by: Jackie Nelson

Motion Carried: 5-0

V. Approval of Treasurer’s Report dated February 2020.

Motion: To approve the Treasurer’s reports as circulated. \$12,000 moved from checking to savings due to balance.

Motioned by: Terry Edwards

Seconded by: Jodi Nicholas

Motion Carried: 5-0

VI. Correspondence

No correspondence received.

VII. Website – Autum Thomas

Updates with scholarship information and director’s list discussed.

VIII. Committee Reports

A. Membership – Autum Thomas



Total Membership	279
Gain	7
Loss	7
Pending	0

- B. Political/Public Relations – Autum Thomas & Mike Wright
No update.
- C. Benefits – Terry Edwards & Autum Thomas
Meeting scheduled May 5, 2020. Autum Thomas, Tom Warner and Jackie Nelson to attend. Terry Edwards may discontinue participation.
- D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright
No update.
- E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
No applications have been received to date. Another reminder shall be sent to members.
- F. Elections – Jodi Nicholas & Mike Wright
Autumn Thomas, Felicia McDowell, and Jackie Nelson are up for election. Elections to open in April and close in May.
- G. Annual Dinner Committee-Mike Wright
Not currently active.

IX. Unfinished Business
No unfinished business.

X. New Business
Discussion of Behavioral Health regarding Clinician 1 side letter that may become null and void. Behavioral Health is losing qualified employees and applicants due to not getting license in required time. Changes would need to be made to job specification, would allow Clinician 1 to pass Law and Ethics test and then remain in Clinician 1 position.

XI. Announcements
Jodi Nicholas has accepted a promotion within Public Health. She will remain on the Board, but plans to step down as secretary.

XII. Closed Session Items

- A. Negotiations – Terry Edwards, Autum Thomas, Mike Wright, Felicia McDowell, & Jodi Nicholas
- B. Member Issues
No member issues.



C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017 Class Study	1
2018	0
2019	
Cases Opened	38
Cases Closed	35
Cases Open	3
2020	
Cases Opened	8
Cases Closed	4
Cases Open	4

XIII. Adjournment
6:47 pm



Type of Meeting: Actions By Email

Date: April 10, 2020

I. New Business

A. Appointment of New Board Member

The BCMEA Board of Directors consists of 9 members. Currently, there are 3 vacant seats on the Board. BCMEA represented employee, Tom Warner-Behavioral Health, showed interest in being on the Board by attending meetings and submitting an election form.

Motion:

Motion to appoint Tom Warner to the BCMEA Board of Directors effective immediately (April 10, 2020) with a term ending June 30, 2021.

Motioned by: Mike Wright
Seconded by: Autum Thomas
Motion Carried: 6-0



Type of Meeting: Monthly Board Meeting (Via Zoom)

Date: May 19, 2020

Location: Public Works Conference Room, 7 County Center Drive, Oroville, California

Board Members Present:	Terry Edwards, President	Felicia McDowell
	Autum Thomas, Vice President	Jackie Nelson
	Mike Wright, Treasurer	Tom Warner
	Jodi Nicholas, Secretary	

Board Members Absent: None

Guests Present: Cheryl Schiele (ERS)

I. Call to Order/Opening Remarks
6:03 pm

II. Introduction of Guests
No guests.

III. Approval of Agenda for 05/19/2020
Motion: To accept the agenda as circulated.

Motioned by: Terry Edwards
 Seconded by: Mike Wright
 Motion Carried: 7-0

IV. Approval of Secretary’s Report/Minutes from 03/10/2020.
Motion: To approve the minutes as circulated.

Motioned by: Autum Thomas
 Seconded by: Felicia McDowell
 Motion Carried: 7-0

Approval of Secretary’s Report/Minutes from April 2020 (Via Email).
Motion: To approve the minutes as circulated.

Motioned by: Terry Edwards
 Seconded by: Mike Wright
 Motion Carried: 7-0

V. Approval of Treasurer’s Report dated March 2020.
Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Jodi Nicholas
 Seconded by: Autum Thomas
 Motion Carried: 7-0



Approval of Treasurer’s Report dated April 2020..

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Terry Edwards
Seconded by: Jackie Nelson
Motion Carried: 7-0

VI. Correspondence

No correspondence.

VII. Website – Autum Thomas

Information regarding the two BCMEA scholarships and BCMEA elections will be taken down.

VIII. Retired Public Employees Association (RPEA) – Dianne Franklin

No report/correspondence from Dianne Franklin.

IX. Committee Reports

A. Membership – Autum Thomas

Despite Covid-19, BCMEA is still getting members.

Total Membership	281
Gain	0
Loss	0
Pending	0

B. Political/Public Relations – Autum Thomas & Mike Wright

Autum Thomas and Mike Wright continues to distribute emails/blogs/articles that may be relevant to BCMEA Board members.

C. Benefits – Terry Edwards & Autum Thomas

No update. Meeting is scheduled for June 2nd.

D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright

No update.

E. Negotiations – Terry Edwards, Autum Thomas, Mike Wright, Felicia McDowell, & Jodi Nicholas

BCMEA members continue to negotiate and meet with County.

F. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell

Committee inactive until February 2020.

G. Elections – Jodi Nicholas & Mike Wright

Motion: To appoint Autum Thomas, Felicia McDowell, and Jackie Nelson to vacant BCMEA Board seats by acclamation due to fewer applicants than vacancies.

Motioned by: Jodi Nicholas



Seconded by: Mike Wright
Motion Carried:7-0

H. Annual Dinner Committee-Mike Wright
No report at this time.

X. Unfinished Business
No unfinished business.

XI. New Business
No new business.

XII. Announcements
Officer elections will take place in July. Candidates need to submit their intent to run for BCMEA Board of Director to Jodi Nicholas, Secretary by the Friday before the July meeting.

- XIII. Closed Session Items**
- A. Negotiations Discussion
BCMEA continues the negotiations process with the County.
 - B. Member Issues
 - C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2019	
Cases Opened	38
Cases Closed	35
Cases Open	3
2020	
Cases Opened	16
Cases Closed	7
Cases Open	9

XIV. Adjournment
6:32 pm



Type of Meeting: Monthly Board Meeting (Via Zoom)

Date: June 10, 2020

Location: Via Zoom due to Covid-19

Board Members Present:	Terry Edwards, President Autum Thomas, Vice President Mike Wright, Treasurer Jodi Nicholas, Secretary	Felicia McDowell Tom Warner
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Board Members Absent: Jackie Nelson

Guests Present: Cheryl Schiele (ERS)

I. Call to Order/Opening Remarks
6:05 pm

II. Introduction of Guests
No guests.

III. Approval of Agenda for 06/10/2020
Motion: To accept the agenda as circulated.

Motioned by: Autum Thomas
 Seconded by: Felicia McDowell
 Motion Carried: 6-0

IV. Approval of Secretary’s Report/Minutes from 05/19/2020.
Motion: To approve the minutes as circulated.

Motioned by: Autum Thomas
 Seconded by: Mike Wright
 Motion Carried: 6-0

V. Approval of Treasurer’s Report dated May 2020.
Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Terry Edwards
 Seconded by: Felicia McDowell
 Motion Carried: 6-0

VI. Correspondence

VII. Website – Autum Thomas



VIII. Retired Public Employees Association (RPEA) – Dianne Franklin

No report/correspondence from Dianne Franklin.

IX. Committee Reports

A. Membership – Autum Thomas

Despite Covid-19, BCMEA is still getting members.

Total Membership	287
Gain	7
Loss	1
Pending	0

B. Political/Public Relations – Autum Thomas & Mike Wright

C. Benefits – Terry Edwards & Autum Thomas

D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright

E. Negotiations – Terry Edwards, Autum Thomas, Mike Wright, Felicia McDowell, & Jodi Nicholas

F. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell

G. Elections – Jodi Nicholas & Mike Wright

H. Annual Dinner Committee-Mike Wright

No report at this time.

X. Unfinished Business

No unfinished business.

XI. New Business

- A. Motion to give Mike authorization to look into transferring money to Tri-Counties bank after election of new officers.

Motioned by: Mike Wright
 Seconded by: Terry Edwards
 Motion Carried 6-0



- B. Discussed Officer Elections-July 2020. Terry read Article XIV, Officers, Section 14.1 of the By-Laws which discusses protocol for election and notification of officer ballot intent.

XII. Announcements

- Discussed Butte County CAO Retirement

XIII. Closed Session Items

- A. Negotiations Discussion

- B. Member Issues

- C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017	
Cases Opened	1
2019	
Cases Opened	38
Cases Closed	36
Cases Open	2
2020	
Cases Opened	17
Cases Closed	10
Cases Open	7

- XIV. Adjournment**
6:37 pm



Type of Meeting: Monthly Board

Meeting Date: July 14, 2020

Location: via Zoom

Board Members Present:	Terry Edwards Autum Thomas Mike Wright Jodi Nicholas	Thomas Warner Felicia McDowell Jackie Nelson
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Board Members Absent:

Guests Present: Cheryl Schiele (ERS)

I. Call to Order/Opening Remarks
6:04 pm

II. Introduction of Guests
No guests present.

III. Approval of Agenda for 07/14/2020
Motion: To accept the agenda as circulated.

Motioned by: Autum Thomas
 Seconded by: Mike Wright
 Motion Carried: 7-0

IV. Approval of Secretary’s Report/Minutes from 06/10/2020
Motion: To approve the minutes as circulated.

Motioned by: Jodi Nicholas
 Seconded by: Jackie Nelson
 Motion Carried: 7-0

V. Approval of Treasurer’s Report dated June 2020
Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Terry Edwards
 Seconded by: Felicia McDowell
 Motion Carried: 7-0

VI. Correspondence
Letter from IRS approving BCMEA’s application for extension received. The CPA provided proof the taxes have been filed.

Electronic complaint received from member. Jackie Nelson handled this matter.



VII. Website – Autum Thomas

Minutes updated and the 2019 minutes were archived. Elections information to remain on the website until after today.

VIII. Committee Reports

A. Membership – Autum Thomas

Total Membership	286
Gain	2
Loss	3
Pending	0

B. Political/Public Relations – Autum Thomas & Mike Wright

No update.

C. Benefits – Terry Edwards & Autum Thomas

Meeting scheduled July 15, 2020. Jackie Nelson and Felicia McDowell to attend.

D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright

Inactive.

E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell

Inactive.

F. Elections – Jodi Nicholas & Mike Wright

Elections to be held this evening.

G. Annual Dinner Committee-Mike Wright

Not currently active and will remain inactive at this time due to COVID-19.

IX. Unfinished Business

No unfinished business.

X. New Business

Motion: To vote Autum Thomas, President; Terry Edwards, Vice-President; Mike Wright, Treasurer; and Jackie Nelson, Secretary; by acclamation. All parties ran unopposed.

Motioned by: Jodi Nicholas
Seconded by: Thomas Warner
Motion Carried: 7-0

XI. Announcements

No announcements.

XII. Closed Session Items

A. Negotiations – MOU passed by the Board of Supervisors June 23, 2020. Negotiations are done.

B. Member Issues

No member issues.



C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017 Class Study	
Cases Opened	1
2019	
Cases Opened	38
Cases Closed	36
Cases Open	2
2020	
Cases Opened	20
Cases Closed	12
Cases Open	8

XIII. Adjournment
6:36 pm



VIII. Committee Reports

A. Membership – Terry Edwards

Total Membership	289
Gain	12
Loss	9
Pending	3

B. Political/Public Relations – Autum Thomas & Mike Wright
Autum Thomas has forwarded a few items.

C. Benefits – Felicia McDowell & Jackie Nelson
No updates.

D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright
Inactive.

E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Inactive.

F. Elections – Jodi Nicholas & Mike Wright
Inactive.

G. Annual Dinner Committee-Mike Wright Jodi Nicholas
No dinner will be held due to Covid-19 pandemic. A Zoom invite will be sent to all membership for the November 10, 2020 meeting at 6:00pm.

IX. Unfinished Business

No unfinished business.

X. New Business

Road crew performing unsafe duties not in job specs discussed. They are being forced to cross fire lines and do not have protective fire gear. Cheryl will reach out to affected member.

Autum created new department assignments for board members. These will be emailed to the board in the next few days.

XI. Announcements

XII. Closed Session Items

A. Negotiations
Inactive.

B. Member Issues
No member issues.



C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017 Class Study	
Cases Opened	1
2019	
Cases Opened	
Cases Closed	
Cases Open	2
2020	
Cases Opened	33
Cases Closed	17
Cases Open	16

XIII. Adjournment
7:02 pm



Type of Meeting: Monthly Board

Meeting Date: October 13, 2020

Location: via Zoom

Board Members Present:	Autum Thomas	Thomas Warner
	Terry Edwards	Jackie Nelson
	Mike Wright	Felicia McDowell

Board Members Absent: Jodi Nicholas

ERS Representative Present: Cheryl Schiele

I. Call to Order/Opening Remarks

6:08 pm

II. Introduction of Guests

Virginia Eagan.

III. Approval of Agenda for 10/13/2020

Motion: To accept the agenda with one addition to New Business.

Motioned by: Terry Edwards

Seconded by: Mike Wright

Motion Carried: 6-0

IV. Approval of Secretary’s Report/Minutes from 09/08/2020

Motion: To approve the minutes as circulated.

Motioned by: Terry Edwards

Seconded by: Mike Wright

Motion Carried: 6-0

V. Approval of Treasurer’s Report dated September 2020

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Terry Edwards

Seconded by: Jackie Nelson

Motion Carried: 6-0

VI. Correspondence – Mike Wright

No correspondence received.

VII. Website – Terry Edwards

No updates.



VIII. Committee Reports

A. Membership – Terry Edwards

Total Membership	286
Gain	3
Loss	6
Pending	3

B. Political/Public Relations – Autum Thomas & Mike Wright
Autum Thomas has forwarded a few items.

C. Benefits – Felicia McDowell & Jackie Nelson
The possibility of adding Teamsters insurance and other options discussed. This will be reviewed in-depth in January.

D. Bylaws – Autum Thomas, Terry Edwards, Jodi Nicholas, & Mike Wright
Inactive.

E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Inactive.

F. Elections – Jodi Nicholas & Mike Wright
Inactive.

G. Annual Dinner Committee-Mike Wright & Jodi Nicholas
Deferred to Spring – members have been notified.

IX. Unfinished Business

No unfinished business.

X. New Business

Terry Edwards requested Cheryl start a conversation with HR regarding cashing out exempt employees’ accruals down to the maximum. Cheryl stated she will reach out to HR.

XI. Announcements

Jodi Nicholas announced her resignation from the Board, effective immediately. She hopes to return to the Board at some time in the future.

XII. Closed Session Items

A. Negotiations
Inactive.

B. Member Issues
No member issues.



C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017	
Cases Opened	1
2019	
Cases Opened	
Cases Closed	
Cases Open	2
2020	
Cases Opened	40
Cases Closed	19
Cases Open	21

XIII. Adjournment
6:47 pm



Type of Meeting: Monthly Board Meeting

Date: November 10, 2020

Location: via Zoom

Board Members Present:	Autum Thomas	Thomas Warner
	Terry Edwards	Jackie Nelson
	Mike Wright	Felicia McDowell

Board Members Absent:

ERS Representative Present: Cheryl Schiele

I. Call to Order/Opening Remarks

6:01 pm

II. Introduction of Guests

1. Lee Coronel
2. Janet Peck

III. Approval of Agenda for 11/10/2020

Motion: To accept the agenda with one addition to New Business.

Motioned by: Mike Wright
 Seconded by: Felicia McDowell
 Motion Carried: 6-0

IV. Approval of Secretary’s Report/Minutes from 10/13/2020

Motion: To approve the minutes as circulated.

Motioned by: Thomas Warner
 Seconded by: Jackie Nelson
 Motion Carried: 6-0

V. Approval of Treasurer’s Report dated October 2020

Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Jackie Nelson
 Seconded by: Felicia McDowell
 Motion Carried: 6-0

VI. Correspondence – Mike Wright

No correspondence received.

VII. Website – Terry Edwards

No updates.



VIII. Committee Reports

A. Membership – Terry Edwards

Total Membership	282
Gain	2
Loss	6
Pending	3

B. Political/Public Relations – Autum Thomas & Mike Wright
Autum Thomas has forwarded a few items.

C. Benefits – Felicia McDowell & Jackie Nelson
Inactive.

D. Bylaws – Autum Thomas, Terry Edwards, & Mike Wright
Inactive.

E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Inactive.

F. Elections –Mike Wright
Inactive.

G. Annual Dinner Committee-Mike Wright
Inactive.

IX. Unfinished Business

Cashing out exempt employee’s accruals – Cheryl Schiele has not heard anything from HR since she first brought this to their attention. She is going to follow up.

X. New Business

1. Employee Representative Department Assignments – Autum emailed a new listing to all reps. Accepted.
2. Draft Lactation Policy – Item discussed. Cheryl Schiele to recommend to one change.

XI. Announcements

Jodi Nicholas announced her resignation from the Board, effective immediately. She hopes to return to the Board at some time in the future.

XII. Closed Session Items

- A. Negotiations
Inactive.
- B. Member Issues
No member issues.



C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017	
Cases Opened	1
2019	
Cases Opened	
Cases Closed	
Cases Open	2
2020	
Cases Opened	44
Cases Closed	21
Cases Open	23

XIII. Adjournment
6:37 pm



Type of Meeting: Monthly Board Meeting

Date: December 8, 2020

Location: via Zoom

Board Members Present:	Autum Thomas	Thomas Warner
	Terry Edwards	Jackie Nelson
	Mike Wright	Felicia McDowell

Board Members Absent:

ERS Representative Present: Cheryl Schiele

I. Call to Order/Opening Remarks
6:01 pm

II. Introduction of Guests
1. Virginia Eagan

III. Approval of Agenda for 12/08/2020
Motion: To accept the agenda as circulated.

Motioned by: Mike Wright
 Seconded by: Terry Edwards
 Motion Carried: 6-0

IV. Approval of Secretary’s Report/Minutes from 11/10/2020
Motion: To approve the minutes as circulated.

Motioned by: Felicia McDowell
 Seconded by: Autum Thomas
 Motion Carried: 6-0

V. Approval of Treasurer’s Report dated November 2020
Motion: To approve the Treasurer’s reports as circulated.

Motioned by: Jackie Nelson
 Seconded by: Terry Edwards
 Motion Carried: 6-0

VI. Correspondence – Mike Wright
Terry Edwards was approached by a member regarding joining the bargaining team. He will forward the email.

VII. Website – Terry Edwards
No updates.



VIII. Committee Reports

A. Membership – Terry Edwards

Total Membership	285
Gain	8
Loss	5
Pending	1

B. Political/Public Relations – Autum Thomas & Mike Wright
Autum Thomas has forwarded a few items.

C. Benefits – Felicia McDowell & Jackie Nelson
Inactive.

D. Bylaws – Autum Thomas, Terry Edwards, & Mike Wright
Inactive.

E. Scholarship – Terry Edwards, Mike Wright & Felicia McDowell
Inactive.

F. Elections –Mike Wright
Inactive.

G. Annual Dinner Committee-Mike Wright & Jackie Nelson
Inactive.

IX. Unfinished Business

1. Cashing out exempt employee’s accruals – Cheryl Schiele contacted HR. Their response was that they may be willing to approve this on an individual basis, but not the county as a whole. HR to provide Cheryl a list with names.

2. Draft Lactation Policy – Verbiage added specifying that the room has the ability to be locked. Verbiage deleted regarding required breaks and new language added in its place.

Motion: To accept the Lactation Policy.

Motioned by: Jackie Nelson
Seconded by: Autum Thomas
Motion Carried: 6-0

X. New Business

- Expiration of COVID-19 Emergency Paid Sick Leave Hours 12-31-2020 – 80 hours from the CARES Act expires 12-31-2020. The county can continue the 80 hours they gave. Cheryl Schiele is waiting to hear from HR. HR discussed this with the Board at this morning’s meeting.
- TBD

XI. Announcements

No Announcements.



XII. Closed Session Items

A. Negotiations
Inactive.

B. Member Issues
No member issues.

C. Meet and Confer, Grievances, Global Issues, Other ERS Actions

2017	
Cases Opened	1
2019	
Cases Opened	
Cases Closed	
Cases Open	2
2020	
Cases Opened	46
Cases Closed	23
Cases Open	23

XIII. Adjournment
6:57 pm