

BCMEA- *THE REEL*

Butte County Management Employee Association's Monthly Highlight Reel

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Helping Butte County Employees
Since 1982

JULY 10, 2022

To contact us email: contactbcmea@gmail.com

Top stories in this newsletter



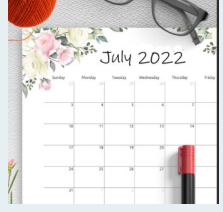
Contract Update



Get to know your
BCMEA Treasurer



What is a Y Rating ???



Next Board Meeting

Contract Update

BCMEA would like to announce the Contract Survey had the largest turn out for a vote in history. 87% of our membership has voted to ACCEPT and move forward with the County's Contract Offer. [Link to full offer here](#)

We have informed Human Resources of the results and we fully expect the contract to go to the Board of Supervisors for ratification on the July 26th meeting. Provided there are no delays or obstructions to this process, we should realize gains from this contract effective the pay period beginning August 6th.



Teamsters Petition: Over the last couple weeks, Teamsters have been collecting signatures from BCMEA unit members seeking the decertification of BCMEA. Late in the day on Friday July 8th, we were notified by Human Resources Teamsters have filed the petition. This action is the first step in the decertification process and, if successful, would remove BCMEA as your representative and replace us with Teamsters exclusively for the purposes of negotiations and representation. You will be receiving more information about this process over the next few weeks. We encourage you to pay close attention to the details and ask questions. We will have more information to follow regarding impact and timelines.



Mike Wright: BCMEA Treasurer

This month we are featuring BCMEA's Treasurer, Mike Wright. Mike has been on the BCMEA Board of Directors since 2016 and Treasurer since 2017. He began his career with the County in 1999 as a Reserve Deputy Sheriff and Extra Help Correctional Officer. After completing the Police Academy, he was hired as a full time Correctional Officer in 2001.

In that same year, after meeting his future wife Brandy who worked in Records, he decided that working nights and weekends were not his 'cup of tea'. He left the Sheriff for an Information Technician position at the District Attorney's Office. In 2005 he promoted to County Information Systems to co-manage the County's Information Security Program where he has been ever since. Mike has been recognized as the County Information Security Officer as a result of the Classification study.

Mike and Brandy will be celebrating their 20th wedding anniversary this summer. They are avid cruisers and frequently escape from their two teenaged children (who do not like to cruise) to set sail. To make up for it though, as a family, they do enjoy frequent vacations to Disneyland and other family fun destinations. Mike also enjoys fishing, smoking/BBQ and collecting original Nintendo games.

What is Y-Rating ???

What is Y-Rating? The term "Y-rate" refers to an employee being paid above the maximum rate of the salary range assigned to their positions class. The County is also using the term "Frozen" for this situation. When an employee is Y-rated, or Frozen, they will be frozen into their current pay rate until such time that their classifications pay rate exceeds their Y-rate. This will be realized once enough Cost of Living Adjustments are implemented. If you are Y-rated and move to a new position, the Y-rate does not follow you.



Membership Important Dates

Next Meeting:
July 12, 2022, 5:30pm
Via Zoom

Contact Mike Wright for invite: MWright@buttecounty.net